

CLASSIFIED HOURLY WAGE SCHEDULE

Effective January 1, 2021

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
2	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
3	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
4	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.16
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
5	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.16	\$12.41	\$12.66	\$12.92
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
6	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.16	\$12.41	\$12.66	\$12.92	\$13.18	\$13.45
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
7	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.16	\$12.41	\$12.66	\$12.92	\$13.18	\$13.45	\$13.72	\$14.00	\$14.28
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.20	\$12.45	\$12.70	\$12.96
8	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.16	\$12.41	\$12.66	\$12.92	\$13.18	\$13.45	\$13.72	\$14.00	\$14.28	\$14.57	\$14.87
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.20	\$12.45	\$12.70	\$12.96	\$13.22	\$13.49	\$13.77	
9	\$12.15	\$12.15	\$12.15	\$12.28	\$12.53	\$12.79	\$13.05	\$13.32	\$13.59	\$13.87	\$14.15	\$14.44	\$14.73	\$15.03	\$15.34	\$15.65	\$15.97	\$16.29
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.33	\$12.58	\$12.84	\$13.10	\$13.37	\$13.64	\$13.91	\$14.20	\$14.49	\$14.78	\$15.08
10	\$12.15	\$12.38	\$12.63	\$12.89	\$13.15	\$13.42	\$13.69	\$13.97	\$14.25	\$14.54	\$14.84	\$15.14	\$15.45	\$15.76	\$16.08	\$16.41	\$16.74	\$17.08
RTW	\$12.15	\$12.15	\$12.15	\$12.15	\$12.17	\$12.42	\$12.67	\$12.93	\$13.19	\$13.46	\$13.74	\$14.02	\$14.30	\$14.59	\$14.89	\$15.19	\$15.50	\$15.81
11	\$12.74	\$13.00	\$13.26	\$13.53	\$13.81	\$14.09	\$14.38	\$14.67	\$14.97	\$15.27	\$15.58	\$15.90	\$16.22	\$16.55	\$16.89	\$17.23	\$17.58	\$17.94
RTW	\$12.74	\$12.74	\$12.74	\$12.74	\$12.78	\$13.04	\$13.31	\$13.58	\$13.86	\$14.14	\$14.42	\$14.72	\$15.01	\$15.32	\$15.64	\$15.95	\$16.27	\$16.61
12	\$13.38	\$13.65	\$13.93	\$14.21	\$14.50	\$14.79	\$15.09	\$15.40	\$15.71	\$16.03	\$16.36	\$16.69	\$17.03	\$17.38	\$17.73	\$18.09	\$18.46	\$18.83
RTW	\$13.38	\$13.38	\$13.38	\$13.38	\$13.42	\$13.69	\$13.97	\$14.26	\$14.54	\$14.84	\$15.14	\$15.45	\$15.76	\$16.09	\$16.41	\$16.75	\$17.09	\$17.43
13	\$14.05	\$14.34	\$14.63	\$14.93	\$15.23	\$15.54	\$15.86	\$16.18	\$16.51	\$16.85	\$17.19	\$17.54	\$17.90	\$18.26	\$18.63	\$19.01	\$19.40	\$19.79
RTW	\$14.05	\$14.05	\$14.05	\$14.05	\$14.10	\$14.39	\$14.68	\$14.98	\$15.28	\$15.60	\$15.91	\$16.24	\$16.57	\$16.90	\$17.25	\$17.60	\$17.96	\$18.32
14	\$14.76	\$15.06	\$15.37	\$15.68	\$16.00	\$16.32	\$16.65	\$16.99	\$17.33	\$17.68	\$18.04	\$18.41	\$18.78	\$19.16	\$19.55	\$19.95	\$20.35	\$20.76
RTW	\$14.76	\$14.76	\$14.76	\$14.76	\$14.81	\$15.11	\$15.41	\$15.73	\$16.04	\$16.37	\$16.70	\$17.04	\$17.38	\$17.74	\$18.10	\$18.47	\$18.84	\$19.22
15	\$15.50	\$15.81	\$16.13	\$16.46	\$16.79	\$17.13	\$17.48	\$17.83	\$18.19	\$18.56	\$18.94	\$19.32	\$19.71	\$20.11	\$20.52	\$20.94	\$21.36	\$21.79
RTW	\$15.50	\$15.50	\$15.50	\$15.50	\$15.54	\$15.86	\$16.18	\$16.51	\$16.84	\$17.18	\$17.53	\$17.88	\$18.25	\$18.62	\$19.00	\$19.38	\$19.77	\$20.17
16	\$16.28	\$16.61	\$16.95	\$17.29	\$17.64	\$18.00	\$18.36	\$18.73	\$19.11	\$19.50	\$19.89	\$20.29	\$20.70	\$21.12	\$21.55	\$21.99	\$22.43	\$22.88
RTW	\$16.28	\$16.28	\$16.28	\$16.28	\$16.33	\$16.66	\$17.00	\$17.34	\$17.69	\$18.05	\$18.41	\$18.78	\$19.16	\$19.55	\$19.95	\$20.36	\$20.76	\$21.18

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Effective January 1, 2021

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
17	\$17.10	\$17.45	\$17.80	\$18.16	\$18.53	\$18.91	\$19.29	\$19.68	\$20.08	\$20.49	\$20.90	\$21.32	\$21.75	\$22.19	\$22.64	\$23.10	\$23.57	\$24.05
RTW	\$17.10	\$17.10	\$17.10	\$17.10	\$17.15	\$17.50	\$17.86	\$18.22	\$18.59	\$18.97	\$19.35	\$19.74	\$20.13	\$20.54	\$20.96	\$21.38	\$21.82	\$22.26
18	\$17.96	\$18.32	\$18.69	\$19.07	\$19.46	\$19.85	\$20.25	\$20.66	\$21.08	\$21.51	\$21.95	\$22.39	\$22.84	\$23.30	\$23.77	\$24.25	\$24.74	\$25.24
RTW	\$17.96	\$17.96	\$17.96	\$17.96	\$18.01	\$18.38	\$18.75	\$19.12	\$19.51	\$19.91	\$20.32	\$20.73	\$21.14	\$21.57	\$22.00	\$22.45	\$22.90	\$23.36
19	\$18.86	\$19.24	\$19.63	\$20.03	\$20.44	\$20.85	\$21.27	\$21.70	\$22.14	\$22.59	\$23.05	\$23.52	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98	\$26.50
RTW	\$18.86	\$18.86	\$18.86	\$18.86	\$18.92	\$19.30	\$19.69	\$20.09	\$20.49	\$20.91	\$21.34	\$21.77	\$22.22	\$22.66	\$23.11	\$23.58	\$24.05	\$24.53
20	\$19.81	\$20.21	\$20.62	\$21.04	\$21.47	\$21.90	\$22.34	\$22.79	\$23.25	\$23.72	\$24.20	\$24.69	\$25.19	\$25.70	\$26.22	\$26.75	\$27.29	\$27.84
RTW	\$19.81	\$19.81	\$19.81	\$19.81	\$19.87	\$20.27	\$20.68	\$21.10	\$21.52	\$21.96	\$22.40	\$22.86	\$23.32	\$23.79	\$24.27	\$24.76	\$25.26	\$25.77
21	\$20.81	\$21.23	\$21.66	\$22.10	\$22.55	\$23.01	\$23.48	\$23.95	\$24.43	\$24.92	\$25.42	\$25.93	\$26.45	\$26.98	\$27.52	\$28.08	\$28.65	\$29.23
RTW	\$20.81	\$20.81	\$20.81	\$20.81	\$20.87	\$21.30	\$21.74	\$22.17	\$22.61	\$23.07	\$23.53	\$24.00	\$24.48	\$24.98	\$25.48	\$25.99	\$26.52	\$27.06
22	\$21.86	\$22.30	\$22.75	\$23.21	\$23.68	\$24.16	\$24.65	\$25.15	\$25.66	\$26.18	\$26.71	\$27.25	\$27.80	\$28.36	\$28.93	\$29.51	\$30.11	\$30.72
RTW	\$21.86	\$21.86	\$21.86	\$21.86	\$21.92	\$22.36	\$22.82	\$23.28	\$23.75	\$24.23	\$24.73	\$25.23	\$25.73	\$26.25	\$26.78	\$27.32	\$27.87	\$28.44
23	\$22.96	\$23.42	\$23.89	\$24.37	\$24.86	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.01	\$28.58	\$29.16	\$29.75	\$30.35	\$30.96	\$31.58	\$32.22
RTW	\$22.96	\$22.96	\$22.96	\$22.96	\$23.01	\$23.48	\$23.95	\$24.43	\$24.92	\$25.42	\$25.93	\$26.46	\$26.99	\$27.54	\$28.09	\$28.66	\$29.23	\$29.83
24	\$24.11	\$24.60	\$25.10	\$25.61	\$26.13	\$26.66	\$27.20	\$27.75	\$28.31	\$28.88	\$29.46	\$30.05	\$30.66	\$31.28	\$31.91	\$32.55	\$33.21	\$33.88
RTW	\$24.11	\$24.11	\$24.11	\$24.11	\$24.19	\$24.68	\$25.18	\$25.69	\$26.21	\$26.73	\$27.27	\$27.82	\$28.38	\$28.96	\$29.54	\$30.13	\$30.74	\$31.36
25	\$25.32	\$25.83	\$26.35	\$26.88	\$27.42	\$27.97	\$28.53	\$29.11	\$29.70	\$30.30	\$30.91	\$31.53	\$32.17	\$32.82	\$33.48	\$34.15	\$34.84	\$35.54
RTW	\$25.32	\$25.32	\$25.32	\$25.32	\$25.38	\$25.89	\$26.41	\$26.95	\$27.49	\$28.05	\$28.61	\$29.19	\$29.78	\$30.38	\$30.99	\$31.61	\$32.25	\$32.90
26	\$26.59	\$27.13	\$27.68	\$28.24	\$28.81	\$29.39	\$29.98	\$30.58	\$31.20	\$31.83	\$32.47	\$33.12	\$33.79	\$34.47	\$35.16	\$35.87	\$36.59	\$37.33
RTW	\$26.59	\$26.59	\$26.59	\$26.59	\$26.67	\$27.21	\$27.75	\$28.31	\$28.88	\$29.47	\$30.06	\$30.66	\$31.28	\$31.91	\$32.55	\$33.20	\$33.87	\$34.56
27	\$27.92	\$28.48	\$29.05	\$29.64	\$30.24	\$30.85	\$31.47	\$32.10	\$32.75	\$33.41	\$34.08	\$34.77	\$35.47	\$36.18	\$36.91	\$37.65	\$38.41	\$39.18
RTW	\$27.92	\$27.92	\$27.92	\$27.92	\$27.99	\$28.56	\$29.13	\$29.71	\$30.32	\$30.93	\$31.55	\$32.19	\$32.83	\$33.49	\$34.17	\$34.85	\$35.56	\$36.27
28	\$29.32	\$29.91	\$30.51	\$31.13	\$31.76	\$32.40	\$33.05	\$33.72	\$34.40	\$35.09	\$35.80	\$36.52	\$37.26	\$38.01	\$38.78	\$39.56	\$40.36	\$41.17
RTW	\$29.32	\$29.32	\$29.32	\$29.32	\$29.40	\$29.99	\$30.59	\$31.21	\$31.84	\$32.48	\$33.14	\$33.81	\$34.49	\$35.19	\$35.90	\$36.62	\$37.36	\$38.11
29	\$30.79	\$31.41	\$32.04	\$32.69	\$33.35	\$34.02	\$34.71	\$35.41	\$36.12	\$36.85	\$37.59	\$38.35	\$39.12	\$39.91	\$40.71	\$41.53	\$42.37	\$43.22
RTW	\$30.79	\$30.79	\$30.79	\$30.79	\$30.87	\$31.49	\$32.13	\$32.78	\$33.44	\$34.11	\$34.80	\$35.50	\$36.21	\$36.94	\$37.69	\$38.44	\$39.22	\$40.01
30	\$32.33	\$32.98	\$33.64	\$34.32	\$35.01	\$35.72	\$36.44	\$37.17	\$37.92	\$38.68	\$39.46	\$40.25	\$41.06	\$41.89	\$42.73	\$43.59	\$44.47	\$45.36
RTW	\$32.33	\$32.33	\$32.33	\$32.33	\$32.41	\$33.07	\$33.73	\$34.41	\$35.10	\$35.81	\$36.53	\$37.26	\$38.01	\$38.78	\$39.56	\$40.35	\$41.17	\$41.99